

Board of Directors' proposals for the Annual General Meeting 2026

Proposal for the use of the result shown on the balance sheet and the distribution of dividend

The Board of Directors proposes that the result of the financial period ended on 31 December 2025 EUR -7,796,252.33 shall be transferred to the retained earnings/loss account. No dividend shall be paid.

Proposal for the presentation of the remuneration report for the company's governing bodies

The Board of Directors proposes that the remuneration report for the company's governing bodies for 2025 be approved. The resolution of the Annual General Meeting on the approval of the remuneration report is advisory.

Proposal for auditor remuneration

On the recommendation of the Audit Committee, the Board of Directors proposes that the fee of the auditor be paid pursuant to the invoice approved by the company.

Proposal for election of auditor

The Board of Directors proposes, on the recommendation of the Audit Committee, that auditing firm KPMG Oy Ab, be re-elected as the company's auditor. KPMG Oy Ab has informed that the principal auditor will be Antti Kääriäinen, Authorised Public Accountant. The term of office of the auditor ends at the closing of the Annual General Meeting following the election.

Authorizing the Board of Directors to decide on the acquisition of the company's own shares

The Board of Directors proposes that it be authorized to decide on the acquisition of a maximum of 100,000 own shares in one or more instalments. The amount corresponds to approximately 0.8 % of all the company's shares. Own shares are acquired with funds belonging to the company's unrestricted equity, in which case the acquisitions reduce the funds available for the company's profit distribution. Own shares can be acquired on the day of acquisition at the price established for the shares in public trading or otherwise at the price established in the market. Own shares can be acquired other than in proportion to the shares owned by the shareholders (directed acquisition). Own shares acquired for the company can be kept by the company, cancelled, or transferred further. The authorization includes the Board's right to decide how own shares are acquired and all other matters related to the acquisition of own shares. The authorisation is proposed to be valid until the next Annual General Meeting, however no later than 30 June 2027, and to replace the authorisation granted by the Annual General Meeting on 13 May 2025 concerning the acquisition of the company's own shares.

The Board's proposal to authorize the Board to decide on the implementation of a free share issue (share split)

The Board of Directors proposes that it be authorized to decide on a free share issue as follows: in order to improve the liquidity of the company's share, new shares be issued to the shareholders without payment in proportion to their existing shareholdings, so that two (2) new shares are issued for each share (a so-called split). In addition, in the free share issue, new shares will be issued without payment to the company itself in respect of the shares held by the company.

ENDOMINES

Based on the number of shares on the date of the notice to the General Meeting, a total of 24,197,480 new shares will be issued. The shares will be issued to shareholders who, on the record date of the share issue on 29 April 2026, are registered in the shareholder register maintained by Euroclear Finland Ltd.

The free share issue will be carried out in the book entry system and will not require any action from shareholders. The new shares will confer shareholder rights as of approximately 29 April 2026, once they have been registered with the Trade Register. The booking of the new shares to shareholders' book entry accounts is planned to take place approximately on 30 April 2026.

In addition, the Board of Directors proposes that the General Meeting authorize the Board, if necessary, to decide on a new record date, should the registration schedule of the new shares, the rules of Euroclear Finland Ltd, the rules of Nasdaq Helsinki Ltd or applicable regulations concerning the company change or otherwise require such action.