

# Board of Directors' proposals to the Annual General Meeting 2024

## Adoption of the financial statements and consolidated financial statements

The Board of Directors proposes that the Annual General Meeting adopt the financial statements and the consolidated financial statements. The company's auditor has supported the adoption of the financial statements.

## Proposal for the use of the result shown on the balance sheet and the distribution of dividend

The Board of Directors proposes that the result of the financial period ended on 31 December 2023 EUR -9 888 712,32 shall be transferred to the retained earnings/loss account. No dividend shall be paid.

## Proposal for the presentation of the remuneration report for the company's governing bodies

The Board of Directors proposes that the remuneration report for the company's governing bodies for 2023 be approved. The resolution of the Annual General Meeting on the approval of the remuneration report is advisory.

## Proposal for auditor remuneration

On the recommendation of the Audit Committee, the Board of Directors proposes that the fee of the auditor be paid pursuant to the invoice approved by the company.

## Proposal for election of auditor

On the recommendation of the Audit Committee, the Board of Directors proposes that auditing firm KPMG Oy Ab to be elected as the company's auditor. KPMG Oy Ab has informed that the principal auditor will be Antti Kääriäinen, Authorised Public Accountant. The term of office of the auditor ends at the closing of the Annual General Meeting following the election.

## Authorizing the Board of Directors to decide on the acquisition of the company's own shares

The Board of Directors proposes that it be authorized to decide on the acquisition of a maximum of 100,000 own shares in one or more installments. The amount corresponds to approximately 1.0 % of all the company's shares. Own shares are acquired with funds belonging to the company's unrestricted equity, in which case the acquisitions reduce the funds available for the company's profit distribution. Own shares can be acquired on the day of acquisition at the price established for the shares in public trading or otherwise at the price established in the market. Own shares can be acquired other than in proportion to the shares owned by the shareholders (directed acquisition). Own shares acquired for the company can be kept by the company, canceled or transferred further. The authorization includes the Board's right to decide how own shares are acquired and all other matters related to the acquisition of own shares. The authorization is proposed to be valid until 30 June 2025.