

**PRIVACY NOTICE - ENDOMINES FINLAND PLC GENERAL MEETING**

<b>Controller</b>	Endomines Finland Plc (business ID 3215519-7) Ahventie 4 A, 02170 Espoo
<b>The person in charge / contact person</b>	Riikka Niemi, Endomines Finland Oyj, Ahventie 4 A, 02170 Espoo, tel. +358 40 5056 474, riikka.niemi@endomines.com
<b>Name of the register</b>	General Meeting register of Endomines Finland Plc
<b>Purpose and legal basis for processing of personal data</b>	<p>The purpose of processing personal data is to enable carrying out the General Meeting of the controller in accordance with the law.</p> <p>Personal data are processed only for the purposes necessary for the organisation of the General Meeting, such as to verify the identity of the registrant and their right to participate, preparing a list of participants, a list of votes and possible voting tickets, organizing any voting, and manage possible preliminary questions and requests to be heard.</p> <p>The technical implementation of the registration system and possible advance voting at the General Meeting is carried out by Innovatics Ltd. The list of shareholders is maintained by Euroclear Finland Oy.</p> <p>Processing of personal data is based on the legal obligations of the controller.</p>
<b>Data subject categories</b>	Endomines Finland Plc's shareholders, including their representatives and possible assistants of the shareholders who have registered their attendance for Endomines Finland Plc's General Meeting.
<b>Collected personal data</b>	<p>The processed personal data include the shareholder's and their possible proxy's name, personal identity number and/or business ID, address, contact details, number of shares and votes, voting information, authentication method, basis of representation, date of registration, and possible information on aid, power of attorney, preliminary questions, and any additional information provided in connection with the registration. When participating in the General Meeting, the time of arrival and departure of each participant are recorded. For technical maintenance and monitoring of the service, log data on registration and voting, as well as the user's IP address are also recorded.</p> <p>The register contains the list of shareholders on the record date created by Euroclear Finland Oy for the General Meeting, containing, e.g., the shareholder's name, personal identity number/business ID, address, and number of shares.</p> <p>The register contains a temporary list of shareholders created by Euroclear Finland Oy for the General Meeting, containing information on nominee registered shareholders registered for the General Meeting and their number of shares.</p>
<b>Regular sources of information</b>	<p>Personal data is mainly collected from the shareholder themselves or from their representative in connection with the registration to the General Meeting. When registering via e-mail, mail or telephone, the controller or Innovatics Ltd enters the registrant's personal data and advance votes into the register.</p> <p>Based on the personal data provided in connection with the registration, Innovatics Ltd retrieves the number of shares of the shareholder on the record date from the list of shareholders created by Euroclear Finland Oy.</p> <p>Innovatics Ltd enters the voting instructions for nominee registered shareholders represented by account operators at the General Meeting into the register.</p>
<b>Disclosures and transfers of personal data</b>	Based on the information in the register, a list of meeting participants and a summary of voting are established that are attached to the minutes of the meeting.

	<p>In accordance with the Limited Liability Companies Act, a list of shareholders is displayed at the General Meeting containing the names of the shareholders, the municipality and the number of shares and votes on the record date of the meeting. The list also contains information on nominee registered shareholders who are temporarily registered in the list of shareholders for the General Meeting.</p>
<b>Transfer of information to third parties or outside EU or EEA</b>	<p>The data contained in the register may be shared with third parties involved in organising the General Meeting who need the registered data in their operations. Data is not disclosed for commercial purposes.</p> <p>Text messages to registrants are sent through a Swiss service.</p> <p>If it's possible to use the right to speak virtually in the General Meeting, the right to speak will be enabled by a US service provider<sup>1</sup>. In this case, the aforementioned service provider processes the IP address and name of the person using the right to speak.</p> <p>Otherwise, personal data is not transferred or disclosed outside the EU or the European Economic Area.</p>
<b>Storing the personal data</b>	<p>Innovatics Ltd stores personal data for a maximum of one year after the end of the General Meeting.</p> <p>Euroclear Finland Oy stores personal data for a maximum of four months after the end of the General Meeting.</p> <p>The minutes of the General Meeting and the list of votes attached thereto are stored permanently. It includes the names of shareholders who participated in the General Meeting, the names of potential proxies and aids, the number of shares and votes, and the numbers of the voting tickets.</p> <p>Other data is destroyed when it is no longer necessary to draw up the minutes or to verify their accuracy.</p>
<b>Security</b>	<p>Physical material is stored in a locked room accessible only to persons entitled to the data.</p> <p>Electronic material is stored in a data room that meets the requirements for the processing of personal data. The connection from the user's browser to the server is encrypted. Access to the register is limited to the employees of the controller and subcontractors who need and process data to organise the General Meeting.</p>
<b>Personal data rights of data subjects</b>	<p>The data subject has the right to know the data stored about them in the register. The data subject has the right to request rectification, deletion or complementing of their data. Any request shall be addressed in writing to the contact person mentioned in Section 1 above.</p>
<b>Complaints</b>	<p>The data subject has the right to lodge a complaint with the Data Protection Ombudsman if they have objections to the processing of personal data. The instructions are found on the website of the Data Protection Ombudsman at <a href="https://tietosuoja.fi/">https://tietosuoja.fi/</a></p>
<b>Changes</b>	<p>Endomines Finland Plc may update this privacy notice at any time if required in order to reflect changes in its data processing practices, in personal data protection laws or otherwise. For substantial changes to this privacy notice, we will use reasonable endeavours to provide notice thereof. The current version can be found on Endomines Finland Plc's website. The Finnish version of this privacy notice shall govern in the event of any conflict with or substantial translation changes into another language.</p>

<sup>1</sup> Read more about how Daily's data security and GDPR compliance: <https://www.daily.co/security/gdpr/> and <https://www.daily.co/products/security-at-daily/>